

TENNESSEE GENERAL ASSEMBLY  
FISCAL REVIEW COMMITTEE



**FISCAL NOTE**

**SB 950 - HB 1188**

March 20, 2019

**SUMMARY OF BILL:** Enacts the *No Credit Check in Employment Act*. Prohibits an employer from procuring or using a credit check on a prospective employee or current employee. Specifies that procuring or using a credit check is still prohibited even if the employee consents. Authorizes the procurement or the use of a credit check only under certain circumstances.

**ESTIMATED FISCAL IMPACT:**

**NOT SIGNIFICANT**

Assumptions:

- Based on information provided by the Department of Labor and Workforce Development (DLWD), any fiscal impact to DLWD is estimated to be not significant.
- Based on information provided by the Department of Human Resources (DOHR), any fiscal impact to DOHR is estimated to be not significant.
- Any other fiscal impact resulting from this legislation will occur between private parties.
- No impact to state or local government.

**IMPACT TO COMMERCE:**

**NOT SIGNIFICANT**

Assumption:

- Prohibiting an employer from procuring or using a credit check on a prospective employee or current employee will not significantly impact jobs or commerce in Tennessee.

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**CERTIFICATION:**

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink that reads "Krista Lee Carsner". The signature is written in a cursive, flowing style.

Krista Lee Carsner, Executive Director

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